## - fizetesek.hu



## Salary report Pro

## Administrative Worker - Administration

Administration

9 May 2022

## Administrative Worker - Administration

## Region: Hungary

Work experience: all experience levels
Company size: all company sizes Education: all education levels Industry: all industries Methodology: Regress model, 871 real salaries

Examples of represented companies: Dreher Sörgyárak
Zrt.,t,e,Allianz Hungária Biztosító
Zrt.,Semmelweis Egyetem

Description of job position

- Transcribing documents using computers.
- Recording of incoming and outgoing correspondence.
- Handling corporate correspondence, email, and phone calls.
- Operating copier and fax equipment.
- Filing and locating documents.
- Welcoming and taking care of visitors, preparing and serving refreshments.
- Recording the minutes in meetings and negotiations.
- Reserving accommodation, travel tickets, airline tickets, and similar tasks.
- Responsibility for purchasing office supplies and other goods consumed on a daily basis.
- Managing the cash box and responsibility for entrusted cash and valuables.


## Salary ranges

Region: Hungary


## Salary span



Region: Hungary

Average 1st decile 1st quartile median 3rdquartile 9th decile
Basic
Total
salary
**The total income includes a proportionate share of the financial benefits received throughout the year (e.g. Christmas bonus salary, bonus, commission) and the monthly variable salary component.

## Salaries by work experience

Region: Hungary



|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Junior | 313,837 | 216,889 | 270,163 | 309,132 | 353,509 | 427,337 |
| Middle | 346,060 | 233,837 | 296,006 | 337,902 | 385,087 | 459,519 |
| Senior | 374,848 | 256,062 | 320,560 | 365,175 | 417,785 | 495,457 |

## Salaries by education

Region: Hungary

400K
500K
school
education
college
education
university education


Average
359 R


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| school <br> education | 290,260 | 203,952 | 249,210 | 289,502 | 338,888 | 398,583 |
| college <br> education | 331,252 | 226,924 | 284,993 | 324,914 | 369,804 | 442,916 |
| university <br> education | 359,407 | 244,741 | 306,991 | 350,581 | 401,432 | 479,381 |

## Salaries by company size

Region: Hungary



|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| small <br> company | 324,326 | 215,446 | 271,769 | 314,373 | 364,624 | 439,876 |
| medium <br> company | 351,285 | 250,595 | 304,837 | 342,637 | 388,404 | 458,725 |
| large <br> company | 355,609 | 249,554 | 311,398 | 350,548 | 396,744 | 481,187 |

## Salaries by regions

Average 1st decile 1st quartile median 3rd quartile 9th decile

| Baranya <br> county | 334,144 | 253,311 | 283,528 | 321,439 | 394,891 | 514,914 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Borsod- <br> Abaúj- | 333,197 | 237,126 | 277,228 | 311,660 | 382,399 | 517,086 |
| Zemplén <br> county |  |  |  |  |  |  |


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Budapest | 343,850 | 227,758 | 300,753 | 342,291 | 369,153 | 407,786 |
| BácsKiskun county | 359,425 | 256,624 | 304,092 | 342,106 | 413,960 | 548,929 |
| Békés county | 308,010 | 219,422 | 257,394 | 299,878 | 366,669 | 473,025 |
| Csongrád county | 323,783 | 240,286 | 278,806 | 312,991 | 379,854 | 491,116 |
| Fejér county | 370,076 | 253,160 | 310,595 | 356,113 | 423,420 | 536,609 |
| Győr- <br> Moson- <br> Sopron <br> county | 367,456 | 274,196 | 308,726 | 348,742 | 421,166 | 538,443 |
| HajdúBihar county | 317,024 | 227,459 | 256,735 | 297,346 | 384,179 | 521,592 |
| Heves county | 351,343 | 232,389 | 282,580 | 338,849 | 418,619 | 517,439 |
| Jász-NagykunSzolnok county | 348,125 | 248,953 | 299,424 | 337,107 | 403,615 | 517,402 |
| KomáromEsztergom county | 380,907 | 268,229 | 318,116 | 364,564 | 436,519 | 542,162 |
| Nógrád county | 309,719 | 236,973 | 261,846 | 298,283 | 376,847 | 484,038 |
| Pest county | 376,260 | 241,431 | 304,254 | 363,483 | 451,342 | 579,028 |
| Somogy county | 317,544 | 200,417 | 267,534 | 306,308 | 375,515 | 505,532 |
| Szabolcs- <br> Szatmár- <br> Bereg county | 319,000 | 250,100 | 273,267 | 303,013 | 378,261 | 502,428 |
| Vas county | 345,766 | 228,734 | 278,129 | 330,032 | 415,682 | 535,627 |


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | :--- | ---: | ---: | ---: | ---: | ---: |
| Veszprém <br> county | 338,262 | 256,926 | 285,254 | 318,912 | 389,606 | 518,220 |

## Salaries by age group

Region: Hungary

300K 400K
$<24$


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| $<24$ | 330,274 | 227,951 | 287,192 | 327,243 | 371,914 | 433,286 |
| $25-34$ | 348,163 | 244,766 | 302,028 | 341,333 | 387,280 | 460,372 |
| $55+$ | 334,104 | 213,660 | 274,653 | 324,594 | 381,194 | 467,437 |

## Compensation mix

## Variable salary component

## $20 \%$

employees have stated that they are getting a variable salary component, and its middle value (median) is 21000 Ft per month.

## One year's bonuses

## 18\%

of employees state that they receive a bonus and that the average value of this bonus is 190000 HUF.

## Christmas bonus salary

## 3\%

of employees state that they get Christmas bonus and that the average value of this bonus is 245000 Ft .

## Non-financial benefits

Region: Hungary


$65 \%$ of employees receive some non-financial benefits

## Most common benefits



## Contact

Dreamjo.bs Zrt.

